



The Womble Carlyle Scholars Program Guidelines

Established in 2004, the Womble Carlyle Scholars Program awards scholarships to diverse second year law students who present solid academic credentials, personal or professional achievement outside the school environment, and a record of significant community service. This program is designed to increase the participation of underrepresented groups in the bar. The scholarship is awarded to diverse law students at schools in most of the states in which the Firm has offices. These schools include: **North Carolina Central University School of Law, the University of North Carolina at Chapel Hill School of Law, Duke University School of Law, Wake Forest University School of Law, the University of South Carolina School of Law, Howard University School of Law, George Washington University Law School, the University of Virginia School of Law, the University of Georgia School of Law, and Emory University School of Law, and the University of Maryland School of Law.** In addition to the scholarship (\$4,000.00 per year), an offer of summer employment as a Summer Associate in one of the firm's thirteen offices is extended to the Scholar after his/her second year of law school. The Scholar may choose to work at the firm all, half (at least six weeks), or none of the summer. The firm will determine in which office the Scholar works, but every effort will be made to satisfy the Scholar's office preference. Scholar salaries during the summer will be the same as the firm's other Summer Associates in each office.

The \$4,000.00 scholarship is renewable for the Scholar's third year of law school (except in the event of unusual circumstances, determined in the discretion of the firm, that may involve the Scholar's academic performance or conduct subsequent to the award, or in the event the firm eliminates or cuts back the Program) and is not contingent upon acceptance of the firm's summer employment offer after the Scholar's second year.

Submitting the Application

The first portion of the scholarship application is due on **May 14, 2012** (scholarship application, cover letter, and resume). The second portion of the application must be submitted to the firm by **July 6, 2012** (updated resume, letter of recommendation, official transcript of first year grades sent from Registrar's office, a graded law school brief or response to an essay question posted herein, and a brief statement on diversity). Applicants should note it is their responsibility to ensure that all portions of their application are received by Womble Carlyle by the deadlines stated above.



First Portion of the Womble Carlyle Scholars Application shall include:

(Due Monday, May 14, 2012)

- Application form (on next page)
- Cover letter and resume

Second Portion of the Womble Carlyle Scholars Application shall include:

(Due Friday, July 6, 2012)

- One letter of recommendation sent directly from the recommending party – can be emailed or sent through US Mail to address below
- Official transcript of first year grades sent directly from Registrar’s office to address below
- Updated resume showing first year grades
- Writing sample. The writing sample can be either a law school memo or brief submitted for a grade (do not include professor’s comments; no restriction on length) or a response (minimum of 300 words) to one of two essay questions set out below:
 - 1) In your opinion, how have the current economic challenges impacted the legal profession?

What will the legal profession need to do to adapt to the changes so we can better serve clients and society in general?
 - 2) Describe how a diverse legal team can impact the client experience within the law firm environment.
- Brief statement explaining how applicant would contribute to the goal of creating a more diverse legal community.

(All application materials should be sent via email to: wcsrscholars@wcsr.com except as noted above)

Transcripts should be mailed by the Registrar to:

Beth Keasler
Director of Entry-Level Recruiting & Development
Womble Carlyle Sandridge & Rice, LLP
Suite 3500, 301 S. College Street
Charlotte, NC 28202



APPLICATION FOR THE WOMBLE CARLYLE SCHOLARS PROGRAM

Full Name

Preferred Name

(Permanent Address)

City

State

Zip

E-mail Address

School Address (if different from above)

City

State

Zip

() _____

Telephone

() _____

Cell

Law School

GPA

Class Rank

Office Preference (please list three choices)

#1 _____

#2 _____

#3 _____