

Spring 2016 ([printable version](#))

Law360 Highlights Womble Carlyle Chair & CEO Betty Temple as BigLaw Trailblazer



Womble Carlyle Chair and CEO Betty Temple believes leadership begins with initiative. That's why she encourages lawyers to explore new opportunities to lead, even if that means stepping outside of his or her comfort zone.

Temple shared her thoughts on leadership with Law360, as part of an article on "3 BigLaw Women Who Shattered The Glass Ceiling This Year."

Temple, who became Womble Carlyle's top attorney on January 1st, said forming and leading the firm's Private Company Advisors Team helped her become a firm leader. She credits Womble Carlyle for fostering an environment where leaders can emerge from within.

"I didn't have to get permission," she said. "We set goals and objectives and were successful... and that is what catapulted me into the position I'm in today."

Temple also told Law360 that Womble Carlyle is a place where both women and men are encouraged to succeed. "Because of that our vice chair is a woman, our executive committee is 50 percent female, our elected firm management committee is one-third female. A third of the remaining leadership positions are women," she said. "I'm very proud that we've been able to do that."

Womble Carlyle Honored for LGBT Inclusion by Human Rights Campaign

Womble Carlyle was honored to join the ranks of companies that were identified by the Human Rights Campaign ("HRC") as having excelled in LGBT inclusion in the work place.

In 2016, 407 businesses earned 100% on HRC's Corporate Equality Index and [Keith Mendelson](#) and [Deborah Israel](#) attended the HRC CEI 100% Awards Celebration to accept the acknowledgment on behalf of our firm. Many of our clients were also honored. Some examples of our good clients who also received 100% include Bank of America, AIG, Wells Fargo, Fifth Third Bancorp, BASF, and Facebook Inc., among others.

Click [here](#) for the complete list of companies earning a perfect score of 100% on the HRC's Corporate Equality Index.

The 2016 HRC Corporate Equality Index measures corporate policies and practices related to LGBT workplace equality. The measured criteria include:

- Non-discrimination workplace protections
- Domestic partner benefits
- Transgender-inclusive health care benefits
- Company-wide organizational competency programs, and
- Positive public engagement with the LGBT community.

Monthly CALENDAR

January

Mentoring Month

February

Black History Month

March

Women's History Month

April

Older Americans Month

May

Asian Pacific American Heritage Month

June

Gay & Lesbian Pride Month

July

Diversity Awareness Month

August

Work-Life Balance Month

September

Hispanic Heritage Month

October

Disability Employment Awareness Month

November

American Indian Heritage Month

December

Universal Human Rights Month

NEW TO THE FIRM

Womble Carlyle is proud to welcome [Ashley Bynoe](#), [Alysja Carlisle](#), [Les Jacobs](#) and [Alex Park](#) to the firm.



[Ashley](#) is an associate in the Real Estate Practice Group in Womble Carlyle's Atlanta office. Ashley's practice focuses on a variety of commercial finance transactions, including real estate financings, agented credit facilities, acquisition financings and note offerings



Womble Carlyle Attorneys & Staff Network with In-House Counsel at #MCCAGCS

PALM BEACH GARDENS, FLORIDA – A Womble Carlyle contingent participated in four full days of networking and business development activities at the 2016 [MCCA General Counsel Summit](#), which took place April 13th-16th.

Attorneys [Alison Bost](#), [Brent Clinkscale](#), [Vivian Coates](#), [Jamie Francis](#), [Jill Girardeau](#), [Chris Gyves](#), [Sonny Haynes](#), [John Hunter](#), [Les Jacobs](#), [Kevin Lyn](#), [Keith Mendelson](#), [Alex Park](#), [Claire Rauscher](#), [Sid Shenoy](#) and [Brandie Smith](#), Greenville Director of Administration Barbara Fountain and Director of Media & Public Relations Russell Thomas represented the firm at the General Counsel Summit. They were joined by in-house attorneys from such prominent companies as Choice Hotels, Cox Communications, Emergent BioSolutions, Marriott International, Microsoft, NBCUniversal, Office Depot, T. Rowe Price, Verizon, Walmart and Xerox Corporation.

The team also held a private dinner with the MCCA Board of Directors on April 14th. This firm-sponsored event gave the Womble Carlyle representatives a chance to network with board members and other invited General Counsel. MCCA in-house attorneys attending were Michelle Banks, Gap, Inc; A.B. Cruz, Emergent BioSolutions; Robin Sangston, Cox Communications; Robbie Narcisse, Pitney Bowes; Michael Williams, Staples; Don Liu, Xerox; Linda Lu, Nationwide; Gwen Marcus, Showtime; Stu Alderoty, HSBC; Bancroft Gordon and Darryl Franklin, Marriott; and Tammy Brandt, Computer Sciences Corporation (CSC).

In addition, Jill and Claire both participated in well-attended panel discussions. Claire spoke on [“Compliance as Risk Management?”](#) She was joined in the discussion by Josh Frank, General Counsel of GardaWorld Cash Services; Carmen Roman, General Counsel of Walmart Chile; Oscar E. Romeo, General Counsel-CFNA of Bridgestone Americas; and Robin H. Sangston, Chief Compliance Officer of Cox Communications. Jill discussed [“Data Privacy and the Duty to Protect”](#). Joining her were Tammy Brandt, Chief Corporate, M&A and Alliance Counsel for CSC; Geff Brown, Assistant General Counsel for Regulatory Affairs at Microsoft; Khurram Nasir Gore, Chief Strategy Officer & General Counsel, Personal BlackBox; and Brenda Morris, Deputy General Counsel at Booz Allen Hamilton.



in various industries.



[Alysja](#) is an associate in the Corporate & Securities Practice Group in Womble Carlyle’s Charlotte office. Alysja advises corporate clients in general corporate matters such as contracts, acquisitions, and merger and sale transactions. She also assists entrepreneurs and start-up companies in formation and private Regulation D offerings. Alysja also focuses on complex business transactions, including private equity and venture capital financings.



[Les](#) is a partner in the Patent Prosecution & Litigation Practice Group in Womble Carlyle’s District of Columbia office. He has litigated patent disputes in U.S. District Courts around the United States, as well as before the ITC and arbitration tribunals. In addition to managing prosecution dockets for small and large clients, Les has also performed intellectual property due diligence and has helped clients develop successful monetization strategies for their patent portfolios. He has also provided counsel to clients whose technology has allegedly been employed by the government without



Military Trailblazer Lt. Gen. Claudia Kennedy Speaks at Women of Womble Event

CHARLESTON, SOUTH CAROLINA - The term “trailblazer” is commonplace these days. But it is completely applicable to Lt. Gen. Claudia Kennedy, the first woman in U.S. Army history to become a three-star general.

Lt. Gen. Kennedy spoke to Womble Carlyle’s clients, attorneys and staff in honor of Women’s History Month. Her presentation was sponsored by the Women of Womble, led by attorney [Cathy Hinger](#). Attorney [Randy Baringer](#), an Army veteran himself, facilitated Lt. Gen. Kennedy’s visit. He served as an Army intelligence analyst in Korea with Lt. Gen. Kennedy, who was then a Captain, in 1976-77.

Lt. Gen. Kennedy’s military career spanned 32 years. The daughter of an Army officer, she enlisted during the Vietnam War. At the time of her retirement in 2000, she served as the Army’s Deputy Chief of Staff for Intelligence, overseeing policy and resources affecting 45,000 soldiers worldwide. She received numerous military awards and decorations for her service, including the Legion of Merit and Defense Meritorious Service Medal honors.

During her March 30th discussion, Lt. Gen. Kennedy shared stories from her ground-breaking career and challenges she faced overcoming barriers in the military. Her presentation took place live in Womble Carlyle’s Charleston office and was broadcast throughout the firm.



Charlotte Hornets General Counsel Joe Pierce Brings the Buzz to Womble Carlyle for Black History Month Presentation

CHARLOTTE, NORTH CAROLINA - The Charlotte Hornets are in the thick of the NBA playoff hunt, led by dynamic stars like Kemba Walker, Nicolas Batum and Jeremy Lin. Behind the scenes, the Hornets’ front office has had an instrumental role in the team’s success on the court and in the greater Charlotte community.

On February 23rd, one of those front office leaders, Vice President & General Counsel [Joe Pierce](#), discussed his role and legal career with Womble Carlyle attorneys and staff. His presentation, which took place in the firm’s Charlotte office and was broadcast to all other firm offices, was part of the firm’s annual Black History Month celebration.

Pierce commented on several recent developments – including the recent rebranding of the team from the Bobcats to the Hornets and Charlotte’s selection as the host city for the 2017 NBA All-Star Game – and shared insights gained from his unique legal career which began in BigLaw and

adequate compensation.



[Alex](#) is a partner in the Corporate & Securities Practice Group in Womble Carlyle’s District of Columbia office. His practice focuses on advising and guiding clients on their critical business and capital market transactions and general corporate and securities matters, with a particular emphasis on real estate, technology, government contracts and start-up enterprises.

Diversity Committee

Kevin Lyn (Co-Chair)

x8151 \ Raleigh

Keith Mendelson (Co-Chair)

x2246 \ Tysons Corner

Alison Bost (Vice Chair)

x6328 \ Charlotte

Jana Baker

x4635 \ Charleston

Todd Carroll

x7730 \ Columbia

Brent Clinkscale

x5408 \ Greenville

Kristen Cramer

x4348 \ Wilmington

Mike Hardy

x5873 \ Baltimore

Todd Harris

x2267 \ Tysons Corner

Hada Haulsee

x3655 \ Winston-Salem

Deb Israel

x4466 \ Washington, DC

Les Jacobs

x2478 \ Washington, DC

made stops in the Fortune 500 and NFL prior to landing in the NBA. Pierce also spoke on the importance of having great sponsors to advance within your organization or in your career generally, taking the time to invest in professional relationships that grow over time, and effectively communicating professional goals and career objectives to maximize future opportunities.

The annual event was organized by the firm's Diversity Committee.



Verna Myers Consulting Group Provides Unconscious & Implicit Bias Training for Womble Carlyle Attorneys

WASHINGTON, D.C. - The internationally recognized [Verna Myers Consulting Group](#) conducted an in-depth training on unconscious and implicit biases for Womble Carlyle attorneys and senior professional staff in the Washington, D.C. office on January 12, 2016. Attorneys from the firm's D.C., Northern Virginia, Wilmington, Delaware and Baltimore, Maryland offices participated in that interactive diversity and inclusion program. On April 1, 2016, a session was conducted in the Atlanta office for attorneys and senior staff there. Similar sessions are also in the works for the North Carolina and South Carolina offices this year.

The aim of the two-and-a-half-hour working sessions was to help all of the participants deepen their awareness, understanding and recognition of subtle, implicit, and unintentional bias. The VMCG facilitators guided the groups through a series of insightful exercises, based on cognitive psychology and social psychology research, to shed light on what influences peoples' judgments and interactions with others in an automatic, unaware and unintentional way. VMCG's team also explained why people who want to be and feel they are unbiased still may make decisions or take actions that have unintended biased consequences.

"I am delighted that the firm supported the D.C. office in its efforts to work with the talented team at the VMCG to host this valuable training session. I would encourage my firm colleagues to attend when Verna and her team host similar programs in their offices," said [Pam Rothenberg](#), Managing Partner of the firm's Washington, D.C. office.

Womble Carlyle Deputy General Counsel and event organizer [Alison Bost](#) said, "I am very pleased with the response to this program from our D.C. and Atlanta offices as well as from those attending from other offices including NOVA, Baltimore, Delaware, Raleigh, Charlotte and Greenville. It was an engaged group, which I think shows that we are hungry for this kind of information and interaction with our colleagues."

An internationally sought-after leader and speaker, Myers is Founder and President of the Verna Myers Consulting Group, LLC. She is the author of the best-selling books [Moving Diversity Forward: How to Move From Well-Meaning to Well-Doing](#) and [What If I Say the Wrong Thing? 25 Habits for Culturally Effective People](#). A graduate of Harvard Law School and Barnard College at Columbia University, prior to establishing the Verna Myers Consulting Group, Myers was the first Executive Director of The Boston Law Firm Group, served as Deputy Chief of Staff for the Attorney General of Massachusetts (1997-99), and practiced corporate and real estate law at Testa, Hurwitz & Thibeault, LLP.

Debbie Harden Speaks on Negotiation Techniques at Women's Economic Development Network Forum

Ericka Johnson

x4337 \ Wilmington

Sterling Laney

x5429 \ Greenville

Lawrence Matthews

x2546 \ Winston-Salem

Meredith McKee

x4997 \ Charlotte

Albert Minn

x8126 \ Raleigh

Jeanine Mitchell

x2308 \ RTP

Philip Mohr

x3577 \ Winston-Salem

Tiffani Otey

x3629 \ Winston-Salem

Laramie Paras

x5435 \ Greenville

Reginald Ratliff

x3022 \ Silicon Valley

Amanda Ray

x8172 \ Raleigh

Pam Rothenberg

x4422 \ Washington, DC

Mark Schamel

x4481 \ Washington, DC

Sid Shenoy

x4970 \ Charlotte

Betty Temple

x5415 \ Greenville

Russell Thomas

x4552 \ Washington, DC

Keith Vaughan

x3540 \ Winston-Salem

Joann Waters

x3781 \ Winston-Salem

Professional Staff

Nicole Dashiell

x6338 \ Charlotte

Melinda Davidson

x2487 \ Atlanta

Barbara Fountain

x5997 \ Greenville

Ari Katz

x2442 \ Atlanta

Kate Rooney Thomson

x4506 \ Washington, DC

Cate Stuart-Hodges

x7452 \ Atlanta

Contributors

Heather Allison

Alison Bost

Bruce Buchanan



CHARLOTTE, NORTH CAROLINA - Womble Carlyle attorney [Debbie Harden](#) participated in the first-ever Women's Economic Development Network (WEDN) [Women's Leadership Forum](#).

Harden was a panel speaker in a discussion titled "Negotiation Techniques." Joining her in the discussion were Turner Broadcasting Assistant General Counsel Jennifer Froneberger and South Carolina Department of Revenue Attorney Jerilynn VanStory. April Lucas of Nexsen Pruet moderated the panel

discussion.

Other forum topics included "Professionalism in Recruiting", "Public Speaking", "How to be Cool...When Coolness Matters", "Advancing Your Career", and "Leading Your Leadership: The Basics of Board Management."

The WEDN Women's Leadership Forum took place February 25th in Charlotte.

Cristy Carter
Nicole Dashiell

Diversity News welcomes your comments and suggestions, as well as ideas for future topics and written materials for publication. Please send your items to Nicole Dashiell at NDashiell@wcsr.com

Womble Carlyle's Betty Temple Featured in Bloomberg BNA Article on Women Leading Top Law Firms



On January 1, 2016, Womble Carlyle Chair and CEO [Betty Temple](#) became part of a small, but growing, club—women leading AmLaw 200 law firms.

Bloomberg BNA takes a look at women attorneys leading some of the country's largest law firms, noting Temple's appointment as a significant recent milestone. The article also examines how these law firm leaders have formed an informal club to address industry-wide challenges.

Temple tells Bloomberg BNA, "I think the legal industry is undergoing a radical change right now, in leadership and across the board. As the Baby Boomers retire, younger attorneys are stepping into those leadership roles, and there are simply more women attorneys in that generation."

Carolyn Wilson Inducted into CREW Atlanta Hall of Fame



ATLANTA, GEORGIA - Womble Carlyle attorney [Carolyn Wilson](#) has attended [Commercial Real Estate Women](#) (CREW) Atlanta meetings since 1994. But the December 2015 chapter meeting is one she will always remember.

At that meeting, Wilson was inducted into the [CREW Atlanta Hall of Fame's](#) inaugural class. All six members of this first Hall of Fame class are former CREW Atlanta Presidents and have long track records of service to the organization

and its goals of helping women succeed in commercial real estate-related careers.

Wilson served as CREW Atlanta President in 1998-99. She has also served the chapter in numerous other capacities, including serving as CREW Atlanta's delegate to the national organization. Wilson was inducted by Kay Younglove, Senior Vice President of Jones Lang LaSalle, and Char Fortune, Principal for Corporate Real Estate at Avison Young, both of whom also are inaugural CREW Atlanta Hall of Fame members.

Womble Carlyle's Brent Clinkscale Named an American Law Institute Member

GREENVILLE, SOUTH CAROLINA - Womble



Carlyle attorney [Brent Clinkscale](#) was elected as a Member of the [American Law Institute](#).

The American Law Institute is the leading independent organization in the United States producing scholarly work to clarify, modernize, and improve the law. ALI drafts, discusses, revises, and publishes Restatements of the Law, Model Codes, and Principles of Law that are enormously influential in the courts and legislatures, as well as in legal scholarship and

education.

Membership in The American Law Institute is a distinct professional honor, and the number that may be elected is limited to 3,000 (not including life, honorary, and ex-officio members). Membership consists of judges, lawyers, and law professors from all areas of the United States and from many foreign countries, selected on the basis of professional achievement and demonstrated interest in improving the law.

Womble Carlyle Named a WILEF Gold Standard Firm for Women in Leadership Roles



Womble Carlyle was named a 2015 [Women in Law Empowerment Forum](#) (WILEF) Gold Standard Firm. In order to earn this honor, firms must meet objective criteria proving “that a significant number of women have attained the highest leadership levels in the firm.”

Specifically, Womble Carlyle demonstrated that women partners comprise at least:

- 20% of the firm’s primary governance committee;
- 20% of the firm’s compensation committee or its equivalent;
- 25% of the firm’s practice group leaders and/or department heads; and
- 10% of the top half of the firm’s equity partners in terms of compensation.

Women serve in key roles and in many of the top leadership positions within the firm, including serving on the Firm Management Committee and Executive Committee, as well as; Office Managing Partners, Department Heads, Practice Group and Team Leaders, and Chairs of Key Firm Committees.

In addition, [Betty Temple](#) became the firm’s Chair and Managing Partner on January 1, 2016.

Womble Carlyle has a formal leadership development program, “Leadership Womble” and, specifically, a “Women of Womble” leadership initiative which was launched in 2006 to offer young women lawyers leadership and client development opportunities. The initiative’s explicit goal is to help women lawyers to advance within the firm and in the profession. The firm also has a strong contingent of high performing, successful female partners who mentor and develop young talent, regardless of gender.

“We believe that our clients benefit when opportunities to succeed at our firm are available to all,” said Womble Carlyle partner [Ellen Gregg](#), the leader of the firm’s Case Management Facility and Chair of the Professionalism Committee. “While we have more work to do, the WILEF Gold Standard is a nice acknowledgement that we have made significant strides in promoting equal access for women.”

WILEF is dedicated to assisting women in law to assume leadership roles within the National Law Journal 250 law firms, in Fortune 1000 legal departments and in their respective communities. WILEF presents cutting edge programming that provides an educational and networking forum for women in law and women law school students.

Kevin Lyn Talks Diversity, Womble Carlyle’s

Inclusion Strategy with Inside Counsel



RALEIGH, NORTH CAROLINA - In order to be successful, a diversity program must be fully integrated into a law firm or company's overall culture.

Womble Carlyle has made diversity a priority. [Kevin Lyn](#), the Co-Chair of Womble Carlyle's Diversity Committee, discussed the firm's Inclusion Strategy with *Inside Counsel* magazine. Lyn discussed the strategy's specific goals, such as increasing the number and retention of lawyers of color, as well as the

philosophy behind it. "One of our co-chairs is a member of our firm's executive committee and the firm's managing partner is a woman. As a minority member of the firm, I believe our culture has shifted and diversity and inclusion has become an integral part of who Womble Carlyle is as a firm," Lyn told *Inside Counsel*.

Womble Carlyle Team Attends 2015 NAPABA Convention

NEW ORLEANS, LOUISIANA - The Crescent City was the home of the 27th Annual [National Asian Pacific Bar Association \(NAPABA\)](#) Convention, and Womble Carlyle attorneys were on the scene.

Womble Carlyle was a Gold Sponsor of the convention. Womble Carlyle Diversity Committee Co-Chair [Kevin Lyn](#), [Brent Clinkscale](#), [Debbie Harden](#) and [Gemma Saluta](#) represented the firm at the event.

In addition, Womble Carlyle sponsored a General Counsel Roundtable. Chief legal officers discussed current issues, in-house counsel and outside counsel anecdotes and best practices, professional development, and other topics on the mind of senior leaders of prominent corporations. Other discussion topics included discussion of the "20 by 20" initiative (20 Asian Pacific Americans in GC/CLOs of Fortune 500s by 2020).

The 2015 NAPABA Convention took place November 5th-8th in New Orleans.



Friends at the Bar: Top Down Leadership for Women Lawyers

WASHINGTON, D.C. - Womble Carlyle was the lead sponsor for Susan Blakely's latest publication in a series of books aimed at improving the success and promotion of women lawyers in law firms. [Cathy Hinger](#) delivered opening remarks at the event, recalling stories of some of our male partners that she has seen make a positive impact on the careers on some of the women at our firm. [Mark Schamel](#) joined Cathy in providing video testimonials about the importance of promotion of women through the law firm ranks. [Pam Rothenberg](#) hosted some of our local ACC friends at the event. [Lela Ames](#), [Rebecca Jacobs](#) and [Hillary Kistenbroker](#) attended to network with the crowd, while Russell Thomas worked his PR magic, conducting interviews with guests for a WOW video montage we

will use for future social media content.

View *Bisnow's* media coverage of the event [here](#).



Ladies First: Womble Carlyle's Pam Rothenberg Takes Part in University of Maryland Panel Discussion on Women and the Impact Economy



COLLEGE PARK, MARYLAND - Millennials are among the strongest supporters of the Impact Economy—where companies are operating at the intersection between good business and doing good.

Womble Carlyle attorney [Pam Rothenberg](#), the leader of the firm's [Impact Economy Team](#), participated in a University of Maryland panel discussion on how women can become involved in social innovation and entrepreneurship. The event was part of the [Do Good Challenge](#), an annual event to help University of Maryland School of Public Policy students develop leadership skills while making a difference in society. Rothenberg was joined in the panel discussion by:

- [Jennifer Lockwood-Shabat](#), President and CEO of The Washington Area Women's Foundation;
- [Tonia Wellons](#), Associate Director, Office of Strategic Partnerships, the Peace Corps. Wellons also is the Founder of the Prince George's County Social Innovation Fund; and
- [Carla Decker](#), President & CEO, District Government Employees Federal Credit Union and a Board Member of CentroNia.

The moderator was [Kirsten Craft](#), a University of Maryland MBA/MPP student who won the ventures track of the Do Good Challenge last year.

The discussion took place November 2nd on the University of Maryland campus.

Womble Carlyle's Debbie Israel, Brent Clinkscale, Louis Rouleau Attend 2015 HRC National Dinner

WASHINGTON, D.C. - The [Human Rights Campaign](#) National Dinner is the biggest social event of the year for supporters of LGBT civil rights — and Womble Carlyle was an important part of this event.

The firm was a Platinum Sponsor of the 19th annual HRC Annual Dinner, which took place October 3rd in Washington, D.C. Womble Carlyle Chief Operating Partner [Debbie Israel](#), former Diversity Committee Co-Chair [Brent Clinkscale](#) and attorney [Louis Rouleau](#) represented the firm at the event.

A sold-out crowd of more than 3,000 guests saw Vice President Joe Biden deliver the keynote address and Apple CEO Tim Cook accept the HRC Visibility Award for support of LGBT equality.

Special guests included Jim Obergefell, a plaintiff in the landmark U.S. Supreme Court case *Obergefell v. Hodges*, which established that same-

sex couples have the fundamental right to marry. In addition, the evening featured musical performances by Carly Rae Jepsen, A Great Big World and Futuristic. Other special guests included actresses Allison Janney and Ellen Page, retired NBA player Jason Collins and transgender rights advocate Blossom Brown.



Womble Carlyle Attorneys, Staff & Clients Tee it Up at “Girls on the Green” Golf Event

WINSTON-SALEM, NORTH CAROLINA - Golf can be an important skill in building a business network. But learning the game can be intimidating.

Womble Carlyle women attorneys and staff hosted a “Girls on the Green” event on Friday, October 9th. Participants met with golf pros for coaching and instruction on a variety of golf skills, while others played a nine-hole game. This fall session built on a successful golf event held in the spring. The outing took place at the Forsyth Country Club.

[Julie Pape](#), [Jennifer Lyday](#), Alecia Moore, Kristen Saunders, [Loryn Buckner](#), [Christa Burger](#), [Constance Thompson](#), [Jamie Stone](#), [Ellen Lloyd](#), [Aulica Monroe](#), [Dawn McFadden](#) and Luana Hill participated, as did clients/guests Cindy Christopher (Commercial Realty Advisors LLC), Shaida Horner (Wake Forest University), Lauren Luykx (Great Door Life Coaching), Courtney Murray (First Tennessee Bank), Patricia Wilson, Kathy Shively and Darlene Lawson (RJRT).



Womble Carlyle an Active Participant in MCCA CLE Expo; Debbie Israel & Bill Turner Lead Educational Sessions

SAN DIEGO, CALIFORNIA - Womble Carlyle Chief Operating Partner [Debbie Israel](#) and Chief Strategy Officer Bill Turner served as faculty members at the [Minority Corporate Counsel Association](#) (MCCA) CLE Expo.

In addition, Womble Carlyle Diversity Committee Co-Chair [Kevin Lyn](#) and attorneys [Michael Cashman](#), [Brent Clinkscale](#), [Chris Gilmore](#), [Sonny Haynes](#), [Reginald Ratliff](#) and [Louis Rouleau](#) attended the event, which

drew a diverse group of in-house counsel from corporations representing a wide range of industries.

The conference provides MCCA's diverse attorney network with seminars focused on topics of interest to the corporate legal community as well as networking opportunities. Israel took part in a panel discussion titled "Who Needs a Lawyer Anyway," which addressed the role of non-attorney professionals in law firms and corporate legal departments. Turner participated in a discussion of the Association of Corporate Counsel Value Challenge.

The MCCA CLE Expo took place October 5th and 6th in San Diego. Womble Carlyle hosted a dinner for MCCA Board members and other in-house counsel at the event.



Womble Carlyle Team Attends Corporate Counsel Women of Color Career Strategies Conference

ATLANTA, GEORGIA - Womble Carlyle was well-represented at the Eleventh Annual [Corporate Counsel Women of Color Career Strategies Conference](#). Attorneys [Rachel Daly](#), [Sonny Haynes](#), [April Mosby](#), [Brandie Smith](#) and [Constance Thompson](#) attended the conference, which took place September 23rd-25th in Atlanta.

The CCWC Career Strategies Conference offered such career-building sessions as

- How to Manage High-Profile Clients and High-Profile Litigations Simultaneously;
- Leadership Opportunities for Lawyers in Corporate Social Responsibility and Governmental Service;
- How to Build a Successful Executive Presence on Social Media; and
- Closing the Gap for Women of Color in Executive Compensation.

[Corporate Counsel Women of Color®](#) is a 501(c)(3) not-for-profit organization of women attorneys of color who serve as general counsel, assistant general counsel, corporate counsel, in-house legal counsel, and in other capacities for Fortune 1000 companies, Forbes 2000 companies, not-for-profit corporations, and other entities in the United States of America and abroad. The organization was formed in 2004 to provide a support network to in-house women of color and to facilitate networking around the nation and abroad, promote career advancement and the success of in-house women of color, and promote all aspects of global diversity in the legal profession and workplace.

Womble Carlyle is a sponsor of the CCWC.



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