

Come. Stay.

WOMBLE  
CARLYLE  
OUR LAWYERS  
MEAN BUSINESS

®

“Choose a firm that  
maximizes your  
strengths and  
showcases your  
talents.”

*Keith W. Vaughan, Chair,  
Firm Management Committee*



# Scouting for talent

You deserve more from your legal practice than becoming part of the pack. **Entrepreneurial spirit** that encourages individual thinking and rewards innovation. **Relationships that grow** into lifelong friendships and rewarding professional partnerships. **Mentors** to help you succeed. Respect for your **family life**. Opportunities to **contribute to your community** in the way that fits your interests and values. **Rewards that honor** your individual contributions to the firm, the community and the law. Now, meet some of the lawyers who have found those things at Womble Carlyle—and a few of their friends.



“Life can pull in many directions; Womble Carlyle gives you the **resources** you need.”

— Marilyn Forbes

Marilyn Forbes, *Member  
Firm Management Committee, Raleigh*

Pankaj Shere, *Associate  
Associate Advisory Committee, Research Triangle Park*

Through their respective leadership roles, Marilyn and Pankaj, with their respective friends (both aptly named Scout), are influential in recruiting talent to Womble Carlyle.

# Your own way

“Listening carefully to the needs of our clients and responding with creative solutions has led us to develop new and unique practice teams.”

—Ellen Gregg

Ellen Gregg, Member  
Practice Team Leader, Case Management Facility  
Winston-Salem

Ellen and her dog Scout (center), who was rescued from an animal shelter, enjoy the attention of a diverse group of young pups.



At first, you may not know what “your way” is. We will give you time to find out and tools to build on your **strengths**. Later, your practice may change directions. We will give you the **platform of support** you need. Womble Carlyle invests heavily in **people** and technology and encourages **innovation** in all aspects of client service. We are a firm of **entrepreneurs**. Each of us, in our own way, leverages the firm’s knowledge and experience to achieve optimum results for clients.

# Staying power

“If you think a large firm is not for you, take a closer look. Where else can you surround yourself with such a vast collection of backgrounds and resources?”

—Jessie Fontenot

Grace Kim, Associate  
University of Virginia School of Law  
Summer Associate, 2004, Tysons Corner

Dawn Mistretta, Associate  
Campbell University School of Law  
Summer Associate, 2002, Charlotte

John Thomson, Jr., Member  
University of Georgia School of Law  
Summer Associate, 1987, Atlanta

Jessie Fontenot, Associate  
Duke University School of Law  
Summer Associate, 1999 & 2000, Atlanta

Alison Bost, Of Counsel  
Ethics & Conflicts Counsel  
Wake Forest University School of Law  
Summer Associate, 1995 & 1996  
Winston-Salem

Grace, Dawn, John, Jessie and Alison all bring something extra to Womble—in addition to their friends Toby, Mollie, Belle, Boxie and Prescott (short to tall).



Womble Carlyle attorneys come from **diverse backgrounds**. Our team includes former judges and judicial clerks from federal and state courts across the nation, stay-at-home moms who returned to their law practice, “second-career” leaders from **business, academia and politics**, as well as graduates of our own summer associate program.

## Relationships grow here.

Both members and associates stay longer at our firm than elsewhere. In fact, approximately 125 of our lawyers and 120 members of our staff have been with the firm for more than 15 years.

## Life-long learning

is a concept deeply embedded in our culture. From an in-depth new attorney orientation program to monthly training sessions on emerging legal topics, professional development is integrated into daily practice.

## Mentor teams

assist associates with development plans and offer guidance throughout their careers. Feedback comes from supervising members who care about your individual success. In-house **sales directors** will coach you on how to develop a book of business—and make it grow. At Womble Carlyle, we honor our history while embracing change.



“The building of a good life, like the building of a good law firm, takes time, attention and constant cultivation.”

—William F. Womble

*William F. Womble, Member  
Three-time NC House of  
Representatives, former President  
of the NC Bar Association, ABA  
House of Delegates and Board  
of Governors  
Winston-Salem (since 1939)*

*Jack Hicks, Member  
Diversity Committee  
Greensboro*

*Jacquelyn Austin, Associate  
Former Judicial Clerk, US District  
Court of South Carolina  
Greenville, SC*

Bill, Jack and Jacquelyn show off new technology skills to friends who respond with ideas of their own.

# Off the leash

“After closing a deal, there’s nothing better to clear my head than hitting the open road on this quiet and nimble cruiser. The firm understands the need for all of us to have down-time away from the office.”

—John Hagner

*John Hagner, Member  
Real Estate Development Practice Team Leader  
Adjunct Professor, Georgetown University Law Center  
Washington, D.C.*

Between his time at the office and teaching finance and real estate law at Georgetown, John tears up the byways of the nation’s capital. Benny just wishes he could go along.



Legal work can be intense, and our practice is no exception. To counter the pressure, we foster a culture that provides the **support** you need to have a life off the job. We value the quality of professional experience built around teamwork and respect for the **individual**. Sabbaticals, flexible hours, women’s leadership luncheons, back-up child-care, and multi-cultural awareness programs are just a few of the ways we assist our lawyers in reaching their professional goals while maintaining a **balanced life**.

Our attorneys proudly contribute time and talent to pro bono and community-service projects. Our litigators prosecute criminal domestic violence and child sex abuse cases as **special assistant prosecutors**. Teams of Womble lawyers and summer associates spent weeks in New Orleans resolving title disputes for Katrina victims.

A Womble pro bono team obtained a **landmark ruling** that preserved a Native American archeological site. Elsewhere, attorneys and staff volunteer at homeless shelters, lead charitable organizations of many types, help build **Habitat for Humanity** houses and serve Legal Aid societies.



“It is our privilege and pleasure to give back to the organizations that have supported the communities our firm has served for over 130 years.”

—Karen Carey

*Karen Carey, Member  
Economic Development Team  
Winston-Salem*

Clancey is ready to serve as a guide dog—thanks to Karen’s commitment to training her on behalf of the Southeastern Guide Dogs Association.

# Best of breed

If you are looking for a serious practice with a progressive, growing law firm, Womble Carlyle could be right for you. **Come** see us. Sit and talk. You will want to **stay**.



## GEORGIA

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## SOUTH CAROLINA

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Spartanburg: (864) 579-7447

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Phone: (336) 574-8030

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Suite 2100  
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Research Triangle Park, NC 27709

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