

EEO PROGRAM ANNUAL REPORTS DUE SEPTEMBER 30, 2010

The FCC Media Bureau has released a public notice reminding all multi-channel video distributor employment units having six or more full-time employees of the September 30 deadline to file an Equal Employment Opportunity Program Annual Report (FCC Form 396-C). The 2010 report should cover the previous 12-month filing period.

All Reports must be filed electronically through the FCC's Website (<https://fjallfoss.fcc.gov/cgi-bin/ws.exe/prod/cdbs/forms/prod/cdbsmenu.htm>), unless a paper version is accompanied with a request for waiver of the electronic filing requirement. Though these waivers are not routinely granted, they may be granted upon a specific showing of circumstances detailing the filer's inability to divert the necessary resources from a highly competitive local environment in order to file on line.

As in the past, certain filers will also be required to complete portions of the Supplemental Investigation Sheet ("SIS") located at the end of the form. A list identifying MVPDs that must complete the SIS was appended to the Public Notice and is attached. If you are not included on the list, you do not need to complete the SIS. Those filers required to complete the SIS must provide three job descriptions, but only for the Sales Worker category (Part I, Item 4). Additionally, only sections 4, 7 and 8 of Part II must be completed. Part III also requires that all filers submit a copy of their EEO public file report.

If you have any questions, please contact [Rebecca Jacobs](#) or any member of the firm's [Telecommunications Law Group](#).

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